Trainer Bios

A full Course Listing by Day can be found under the Course Listing link Full Course Descriptions can be found under the Course Descriptions link

EEOC representatives who are instrumental in the creation and enforcement of equal employment opportunity regulations will provide direct insight into the proper interpretation of current and updated regulations.

Ms. Gisile Goethe is the Deputy Director for Education & Payroll Policy at the Federal Retirement Thrift Investment Board. She and her staff design & conduct TSP training for HR and payroll representatives and also conduct briefings to educate employees and uniformed service members on the importance of contributing to the TSP.

Arlena Fitch-Gordon is the Diversity Manager/Supervisory Personnel Security Specialist for the Defense Industrial Security Clearance Office. She administers the Diversity Program for 80 employees. With over 20 years in management positions, she has received numerous awards in recognition of her contributions to preparing individuals to advance to higher positions within her agency. She has served as FEW's National Vice President for Diversity and Training.

Holly Lett, training and development consultant, helps businesses to realize their goals through the performance development of their employee base.

Janie Walters holds a Masters Degree in Communication with an emphasis in Public Relations. She is a human communications specialist and a Professional Member of the National Speaker's Association.

Catherine Chezem brings extensive software and hardware expertise to the training field. Her strengths lie in her ability to relate to students from all walks of life with her motivational, instructional style. Catherine has over 15 years experience in the training and consulting industry.

Jerry Garner, throughout his career, has served as a Programmer Analyst; Systems Analyst and Consultant; Training Consultant; and Information Services Training Coordinator. His style in the classroom is humorous, engaging, and stimulating. Jerry keeps the attention of his audience by sharing his "nuggets" of gold (information) and challenging the thinking of the participants.

Bob Van Dame, Senior Instructor and Developer at DCG, has nineteen years' experience in computer and skills training in the corporate, educational, and governmental environments. With his extensive background in designing multi-user databases, networking, web sites, graphic design, spreadsheets, documents, and presentations, Bob has the real-world experience to help you transfer your newly learned skills to the workplace.

Lee Ann Rozanske has worked with computers since they became critical to office productivity. Lee Ann holds acomputer teacher in an Illinois Middle School and holds degrees in Business Education and a Master of Science in Instructional Technology. She teaches all of Microsoft Office, many Publishing and Design applications and Web publishing tools such as FrontPage, Dreamweaver and Flash.

Rhonda Dellinger is a multi-talented instructor and consultant with a presence that captivates her audiences. Her ability to bring high-level information into a format that is easy to digest for the end user is exemplary. She has a number of years in the database-consulting field. Her expertise ranges from Office applications to Visual Basic coding, PowerBuilder Development and SQL Querying databases.

Jaye Peterson Miller has 24 years with federal government IT Specialist DFAS Indianapolis, CIO Oversight, IT Policy and Strategy. FEW member: Diversity Chair Doctoral Student - Leadership and Organizational Management, Masters in Project Management, Information Systems Management and Telecommunications Management. Adjunct Instructor for Vincennes University.

Michael Sutton, a former senior manager in Customer Service at a Fortune 100 transportation company, brings a unique combination of experience in the human capital management and public sector arenas to his work as an instructor. Under his leadership, Michael's teams were cited regularly for innovative process and training initiatives.

Tish Underwood has over 15 years of experience in training and development with primary focus on Databases, Spreadsheets, Lotus Notes and Microsoft Project. She has designed and instructed many specialized and proprietary software classes for clients. She is an accomplished Access Database developer having completed many complicated projects through the years.

Tinisha L. Agramonte is currently the Director of Outreach and Retention in the Department of Veterans Affairs' Office of Diversity and Inclusion. She has over 18 years experience in the EEO, human relations, and diversity arenas as a public servant, consultant, university instructor, and trainer/facilitator.

Bobbie N. Gray is a Community Affairs Specialist at FDIC in Washington, D.C. She conducts financial education training and collaborates with organizations on community development and asset-building projects. She serves as an FDIC representative working on a national financial literacy initiative for the Financial Literacy and Education Commission

Mr. Schumacher is a Senior Faculty Member and Corporate Trainer for North America's leading provider of 9-1-1 infrastructure systems and services including 9-1-1 data aggregation, management and delivery, wireless data services, network transactions, call handling and target notification.

Rita Bailey is a CPA and Chartered Federal Benefits Specialist with over 20 years of experience. Rita's desire to help people change their perception of money as it relates to their values; **Darlene Jenkins** is a former federal human resources employee. She is now a Wealth Manager with Affordable Benefits Solutions. She specializes in educating employees on maximizing their benefits to achieve their financial goals.

Melinda Hendrix is the Business Analytics Division head at NSWC Crane. She has 23 years of Federal Service and has a Bachelor of Science degree in Mechanical Engineering from Purdue and an MBA from Ball State University. she has served as Division head for Marine Corps and Ammunition Logistics, Munitions, and Maneuver & Engagement Divisions at NSWC Crane. She served as President of the Hoosier Hills Chapter of FEW for 2 terms and is a FEW Foundation for Education and Training Board member.

Harmonia Murray is employed as a Program Analyst with the US Fish and Wildlife Service's (Service) Pacific Regional Office. She manages the Government Credit Card Program, reviews applications for foreign travel, and provides guidance and interpretation of regulations and directives pertaining to temporary duty travel for Region 1 and Region 8 employees.

Jennifer Lundin is a Human Resources Management Consultant with over 15 years of experience in strategy consulting, training design and methodology. Her skills include facilitating Achieve Global and DDI training systems, 360° multi-rater feedback systems, and developing customized leadership, teambuilding, behavioral interviewing and performance management training programs.

Derry McCurdy is the People with Disabilities Program and the Federal Women's Program Manager at Wright-Patterson AFB, Ohio. She currently belongs to various organizations including the American Business Women's Association, the Federally Employed Women and the Miami Valley Human Resources Association.

Carmen A. Rivera, founder and President of NewInSights, Inc., is a human performance development specialist, a trained personal coach, and conflict resolution mediator. She designs, develops, and delivers training programs that stress critical interpersonal skills.

Marion Stevens is nationally known for providing dynamic training seminars. She holds a BS in Management Information Systems from SIUE at Edwardsville and a MA in HRD and Computer Resources Webster University. Ms. Stevens is also a professional member of the National Speaker's Association.

Doris Brown, MPA – Doris is the Director, Education Services and Center of Excellence for Human Capital Management, for AVUE Technologies Corporation. Doris completed a 25-year career with the federal government, and left Federal Service in December 2005 as a member of the Senior Executive Service.

Robin Sutton, as an instructional designer and employee development manager, utilizes her extensive background in Human Resources and Customer Relationship Management as a springboard in working with managers and supervisors in developing leadership skills. Her ability to facilitate a variety of needs and work through problem areas is a strong asset to her probing, yet humorous delivery style.

CAPT LaSota is a Navy Captain with over 33 years of Leadership experience. As a Navy Acquisition professional he has managed diverse Teams of engineers and scientists executing billion dollar Navy Programs; Dr. Taylor has been in the Federal Government for 23 years and in the SES for 17 years, holding a number of senior positions in three agencies. She worked 15 years in private industry and earned a PhD at Capella University, an MBA from Harvard University, and a BA from Case Western Reserve University. She is in her 5th year as Adjunct Faculty at the University of Maryland; Soraya Correa is the Director of the Office of Procurement Operations (OPO). She has 28 years of experience in procurement, federal assistance, and acquisitions management. Ms. Correa has held leadership positions at several Federal agencies including the Naval Sea Systems Command (NAVSEA), General Services Administration (GSA), National Aeronautics and Space Administration (NASA), and the legacy Immigration and Naturalization Service (INS), which was transferred into the Department of Homeland Security (DHS) in March 2003; Trish Hamburger is the NAVSEA Director and Technical Authority for Warfare Systems Engineering (WSE), Human Systems Integration (HSI), and Test and Evaluation (T&E), providing independent technical assessments of NAVSEA programs for these domains. She is also the PEO IWS Technical Director, responsible for technical processes, technical reviews, system certifications, and waivers across 140+ ACAT 1-4 programs.

Indigo Johnson, CEO of Careers In Transition, Inc., owns and operates the successful human resources consulting firm, providing wise strategies for performance and productivity. From the federal government to small businesses, Careers In Transition, Inc. has helped organizations attract, develop, and retain employees for more than a decade.

Calvin Stevens is a featured speaker, motivator, and presenter and is often requested to speak before religious groups, civic and service organizations, and military functions throughout the United States. Calvin completed the USDA Graduate School's Executive Potential Program and Management Development Seminar; the highly acclaimed Senior Executive Fellows Program at the John F. Kennedy School of Government at Harvard University.

Rich St. Denis is a Leadership Development Consultant with extensive experience teaching a variety of topics. He has designed and delivered more than 1000 workshops for over 25,000 participants from diverse including government

LTC (Ret) Terry Peardon was one of the first women enlisted into the Military Police Corps and the first to teach at the MP school. She was commissioned through the ROTC program and served at a variety of commands. She currently supports the Army's Telecommunication Engineering course.

Ms. Uhlig is a past President of Federally Employed Women, Inc. (FEW) and Executive Women in Government (EWG), and presently serves on the Board of Directors for the Senior Executive Association (SEA); **Doris Brown, MPA** – Doris is the Director, Education Services and Center of Excellence for Human Capital Management, for AVUE Technologies Corporation. Doris completed a 25-year career with the federal government, and left Federal Service in December 2005 as a member of the Senior Executive Service.

Dr. Patricia Taylor has been in the Federal Government for 23 years and in the SES for 17 years, holding a number of senior positions in three agencies. She worked 15 years in private industry and earned a PhD at Capella University, an MBA from Harvard University, and a BA from Case Western Reserve University. She is in her 5th year as Adjunct Faculty at the University of Maryland.

Marcia K. Thompson is an attorney, certified mediator, trainer/facilitator and conflict resolution consultant. She is also the founder of Resolving Conflict Institute, LLC, which provides training and consulting services to the government as well as private industry.

Mary Anna Weber is the Director of Strategy, Learning and Leadership for Stimulus Engineering Services, Loogootee, IN. She has been working with Organizational Strategy for the last 20 years and works in the areas of Leadership Development, Employee Engagement, and is dedicated to Women in Leadership; Sue Webster is FEW's current National President. She is assigned to the Mission Support Services Department at the Crane Division, Naval Surface Warfare Center, in Crane, Indiana. She is a lifetime member most recently serving as Executive Vice President; Wilma Huey is a Human Resources professional with 26 years' experience as a trainer, administrator and manager who is retired from the Department of Veterans Affairs Medical Center. As FEW's National Vice President for Policy and Planning and role of Co-Director for this administration's Strategic Planning Program, she is highly qualified to present beneficial information in a real-time perspective.

Utilizing her 24 years of diverse work experience in a predominantly male environment, **Susanne Karst** enjoys the opportunity to share her knowledge and expertise as she trains in her role with Dale Carnegie Training®.

JoAnn Becker, MS, MBA, PMP has designed and led change in cultures, business models, and processes to deliver results by aligning key stakeholder expectations, and using business analysis and project management best practices.

Trish Hamburger is the NAVSEA Director and Technical Authority for Warfare Systems Engineering (WSE), Human Systems Integration (HSI), and Test and Evaluation (T&E), providing independent technical assessments of NAVSEA programs for these domains. She is also the PEO IWS Technical Director, responsible for technical processes, technical reviews, system certifications, and waivers across 140+ ACAT 1-4 programs.

Beth O'Brien is a Senior Account Manager with the Federal Long Term Care Insurance Program. With over 10 years of long term care insurance experience, Ms. O'Brien is responsible for supporting OPM training efforts, including the annual OPM Benefits Officers training Conferences.

Kameelah Montgomery currently works on CAP WSM Initiative as the Acquisitions Team Lead. Before coming to CAP/WSM team she was employed at Walter Reed Army Medical Center (WRAMC) as an Equal Employment Opportunity Specialist/Disability Program Manager and CAP Liaison, coordinating all CAP acquisitions for all federal employees and service members with disabilities and/or injuries requiring reasonable accommodations. She is also a Veteran of the USAF.

Becky Fasulo is a lifetime member of Federally Employed Women. She has held several officers and committee chairs at the Chapter, Regional, and National levels. Becky is currently serving her second term as the Vice President of Membership and Chapter Organization.

CAPT LaSota is a Navy Captain with over 33 years of Leadership experience. As a Navy Acquisition professional he has managed diverse Teams of engineers and scientists executing billion dollar Navy Programs.

Mary Lou McGuinness is the Director of Care Coordination and Claims for the Federal Long Term Care Insurance Program. Her team of RNs is dedicated to working with FLTCIP enrollees and their families to provide professional input to help guide decision making, reduce uncertainty, and lower stress. Ms. McGuinness has earned numerous professional degrees, including RN, BSG, MS, and BSN. Other professional designations include Certified Senior Advisor (CSA) and Certified Long Term Care Professional (CLTC).

Soraya Correa is the Director of the Office of Procurement Operations (OPO). She has 28 years of experience in procurement, federal assistance, and acquisitions management. Ms. Correa has held leadership positions at several Federal agencies including the Naval Sea Systems Command (NAVSEA), General Services Administration (GSA), National Aeronautics and Space Administration (NASA), and the legacy Immigration and Naturalization Service (INS), which was transferred into the Department of Homeland Security (DHS) in March 2003.

Antoine Orr has 15 years experience in the financial services industry. He has been an Ask The Expert contributor for The Washington Post, and is the author of "Inside The Huddle - Don't Plan Your Future Without It."

Carol Dawson, President, EEO GUIDANCE, Inc., provides quality consulting and "NEVER BORING" training services in the field of Equal Opportunity–Affirmative Action/Employment–Diversity–Harassment (Title VII), and other related skills training such as Interviewing Skills.

Marion Stevens is nationally known for providing dynamic training seminars. She holds a BS in Management Information Systems from SIUE at Edwardsville and a MA in HRD and Computer Resources Webster University. Ms. Stevens is also a professional member of the National Speaker's Association. **Scott Hornback** is a PMP with 17 years of project management (PM) experience all within the federal government. An advocate of using PM and doing it with common sense.

Mary Anna Weber is the Director of Strategy, Learning and Leadership for Stimulus Engineering Services, Loogootee, IN. She has been working with Organizational Strategy for the last 20 years and works in the areas of Leadership Development, Employee Engagement, and is dedicated to Women in Leadership.

Carrolle Rushford is the author of the Special Emphasis Program Manager Handbook; Training in Federal EEO programs since 1975; Teaching leadership classes for OPM since 1986; Informative, energetic, engaging, inspirational and down-to-earth presentations.

Vernice Armour, aka "FlyGirl", was a diversity officer for HQs Marine Corps. Through her dynamic presentation style, she now teaches organizations how to achieve results through leveraging diversity.

Beth Ilana Chandler, J.D., is Team Leader in the Employee & Labor Relations Branch at the National Institutes of Health, serving as principal advisor on employee and labor relations matters to the NIH's largest organizations. Prior to joining NIH, Beth was a field attorney with the Office of the General Counsel, Federal Labor Relations Authority.

Sue Carroll Clapp, M.Ed. is President of SCC and Associates, a consulting and training firm specializing in human performance improvement and organization development. She provides services for individuals, groups and organizations seeking to maximize performance.

Debra Hobbs currently serves as the Federal Women's Program Manager at the Defense Supply Center, Columbus, and currently serves as the FEW National Special Assistant for Federal Women's Program; **Michelle Crockett** has 21 years of federal service and currently works as the National Program Director for EEO and Diversity at the NOAA National Ocean Service. **Linda Fresh** is a certified Langevin Learning Services and FBI Instructor with over 18 years experience and 25 years federal government service. She has a BS in Psychology and an EdM in Counseling.